

## **Adrian Waite MA CPFA CIHM FInstLM – Summary Curriculum Vitae**

Since 1998 I have been Managing Director of 'Adrian Waite (Independent Consultancy Services) Limited'. Between 1981 and 1998 I worked in local government to Strategic Director level. Between 2009 and 2015 I was on the Board of Impact Housing Association and was Chair from 2011 to 2015.

I am a management consultant and trainer with a wide range of experience of value to a wide client base. I have an extensive track record in all areas of public sector work but within this have developed a specialism in social housing finance. I have a first-class honours degree in Geography from Oxford University where I specialised in Economic and Urban Geography. I am a fully qualified member of the Chartered Institute of Public Finance and Accountancy; an Associate member of the Chartered Institute of Housing; and a Fellow of the Institute of Leadership & Management.

### **Qualifications**

- Full Member of Chartered Institute of Public Finance and Accountancy, Final Examination passed 1986, Leeds Polytechnic
- BA Hons First Class. Geography 1981, St Catherine's College, Oxford University, (Master of Arts, 1986)
- Associate Member of the Chartered Institute of Housing (Grade A)
- Fellow of the Institute of Leadership & Management

### **Career Details**

#### Employment

1998–current	Managing Director, Adrian Waite (Independent Consultancy Services) Limited
1996-1998	Strategic Director, Copeland Borough Council
1993-1996	Finance Director, Copeland Borough Council
1990-1993	Assistant County Treasurer, Staffordshire County Council
1988-1990	Senior Group Accountant, Newcastle on Tyne City Council
1987-1988	Group Accountant, Newcastle on Tyne City Council
1987	Assistant Group Accountant, Leeds City Council
1985-1987	Senior Accountant, Leeds City Council
1984-1985	Acting Senior Accountancy Assistant, West Yorkshire Metropolitan County Council
1981-1984	Trainee Accountant, West Yorkshire Metropolitan County Council

#### Appointments

- Chairman of Impact Housing Association (2011-15)
- Member of Board of Impact Housing Association (2009-15)
- Member of the CIPFA National Council (2010-11)
- Member of CIPFA Public Finance and Management Board (2010-11)
- Member of CIPFA Board for the Regions (2010-11)
- Member of the CIPFA Housing Panel (2004-12)
- Member of Board of Burnley & Padiham Community Housing Association (2002-04)
- Past-President of the Institute of Public Sector Management
- Member of the Communities & Local Government/Treasury Working Party on Funding Mechanisms for the Housing Revenue Account 2008

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## Key Experiences

As Managing Director of 'AWICS', I have provided advice and support to a wide range of public sector clients in England, Scotland, Wales and South Africa in areas including:

- Local Government: Lead Associate and provision of financial diagnostics in Local Government Association Peer Reviews, Service reviews for a range of services, Expert witness on local government finance in judicial reviews.
- Housing: Local Authority and Housing Association Finance, Housing Business Planning, Housing Association Mergers and Collapsing of structures, Stock Options Appraisals, Stock Transfers, Inspection, New Build, Self-Financing, Independent Tenants Advice, Rent setting, Service Charges, Welfare Reform.
- General: Business Plans, Business Cases, Marketing Plans, Value for Money, Procurement, Asset Management, Risk Management.

As Managing Director of 'AWICS', I have established a successful management consultancy and training company that provides high quality, value for money services. My work in housing, for example, has resulted in improved management and higher levels of investment in housing organisations where I have provided advice. As a trainer, I have empowered Councillors, Board Members, Officers and stakeholders to carry out their roles more effectively through greater knowledge and understanding of financial and management processes.

As Chair of Impact Housing Association, I steered the Association through a period of significant change. This involved developing an approach based on a customer focus and value for money. Specific achievements include a staffing review that resulted in a 17% efficiency gain, winning an increased number of Supporting People contracts, developing models to deliver new build without grant, increasing the development programme by 200%, developing services for young people including foyers, developing extra care elderly schemes and increasing resident involvement. Throughout my tenure as Chair, Impact Housing Association retained a top G1/V1 rating with the Homes & Communities Agency.

Previously as Strategic Director, Copeland Borough Council, I was a Member of the Strategic Management Team. I led on strategic issues including: Compulsory Competitive Tendering and Best Value, Performance Monitoring and Benchmarking, Investors in People, Communications and Information Technology Strategies, the Private Finance Initiative and Lobbying for additional Standard Spending Assessment. I managed Financial, Legal, Personnel Services, Committee Administration, Contracts and Projects Management, Building services, Leisure Management, Grounds Maintenance and Street Cleansing.

I was accountable for Financial Administration under Section 151 of the Local Government Act as Finance Director, Copeland Borough Council. I managed the Finance Department, including Corporate Finance, Financial Support, Audit, and Revenues Benefits & Exchequer. I was responsible for establishing the authority on a firm financial footing, levering in funding for a capital programme that peaked at £20million a year, reducing Council Tax for two years running while improving front line services and representing the council on the board of the Whitehaven Single Regeneration Budget programme that transformed the economy and environment of Whitehaven.

As Assistant County Treasurer, Staffordshire County Council, I managed a division of the County Treasurer's Department, including at different times: Financial Planning, Control, QCO Support, Income, Insurance, Loans and Investments, and Accountancy.